

Price : #1.50

THE STATES assembled on Tuesday,  
13th March, 1990 at 9.30 a.m. under  
the Presidency of the Deputy Bailiff,  
Vernon Amy Tomes, Esquire

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All Members were present with the exception  
of -

Senator Bernard Thomas Binnington -  
out of the Island.  
John Pepin Le Sueur, Connétable of St.  
John - out of the Island.  
Margaret Sylvia Rose Beadle, Deputy of  
St. Brelade - out of the Island.  
Henri Léon Dubras, Deputy of St.  
Martin - out of the Island.  
Alan Payn Bree, Deputy of Grouville -  
out of the Island.

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Prayers read by Deputy Greffier

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Deputy R.P. Clarke-Halifax of St.  
Saviour - welcome

The Deputy Bailiff, on behalf of  
Members of the States, welcomed to the  
Assembly the newly elected Deputy of St.  
Saviour (No. 2 District), Mr. Richard Peter  
Clarke-Halifax.

Distinguished visitors - welcome

The Deputy Bailiff welcomed to the  
States The Honourable Abdullah Hameed,  
Minister of Atolls Administration and  
Minister for Cultural Affairs, and his  
Private Aide, Mr. Adam Moosa, from the  
Republic of the Maldives.

## Subordinate legislation tabled

The following enactments were laid before the States, namely -

1. Import and Export (Control) (Amendment No. 4) (Jersey) Order 1990. R & O 8035.
2. Road Traffic (Public Parking Places) (Amendment No. 14) (Jersey) Order 1990. R & O 8036.
3. Road Traffic (Saint Helier) (Amendment No. 8) (Jersey) Order 1990. R & O 8037.
4. Road Traffic (Saint Martin) (Amendment) (Jersey) Order 1990. R & O 8038.

Education Committee: appointment of member

THE STATES appointed Deputy Percy John Le Masurier of St. Ouen as a member of the Education Committee.

House Committee: appointment of member

THE STATES appointed Senator Betty Brooke as a member of the House Committee.

Public Services Committee: appointment of member.

THE STATES appointed Deputy Richard Peter Clarke-Halifax of St. Saviour as a member of the Public Services Committee.

Public Lotteries: report for 1989.  
R.C.4

The Gambling Control Committee by Act dated 8th March 1990, presented to the States a report on public lotteries promoted and conducted by the Channel Islands Lottery Committee for 1989.

THE STATES ordered that the said report be printed and distributed.

Regulation of Undertakings and Development Law: quarterly manpower returns. R.C.5

The Finance and Economics Committee by Act dated 19th February 1990, presented to the States a report covering the quarterly manpower returns provided under Article 2A of the Regulation of Undertakings and Development (Jersey) Law 1973, as amended, for the quarters ending 30th September and 31st December 1989.

THE STATES ordered that the said report be printed and distributed.

Dwelling Houses Loan Fund: statement for 1989. R.C.6

The Housing Committee by Act dated 2nd March 1990, presented to the States a statement showing the financial position of the Dwelling Houses Loan Fund as at 31st December 1989.

THE STATES ordered that the said statement be printed and distributed.

Building Loans - extension of scheme (P.18/90): Housing Committee report. P.32/90

The Housing Committee by Act dated 5th March 1990, presented to the States a report on the proposition of Senator Richard Joseph Shenton that the Building Loans Scheme should be extended.

THE STATES ordered that the report be printed and distributed.

Jersey Electricity Company Limited: Directors' report and accounts for 1989

The Finance and Economics Committee by Act dated 2nd February 1990, presented to the States the Jersey Electricity Company Limited Directors'

report and accounts for 1989.

Matters noted - land transactions

THE STATES noted an Act of the Finance and Economics Committee dated 5th March 1990, showing that in pursuance of Standing Orders relating to certain transactions in land, the Committee had approved -

(a) as recommended by the Harbours and Airport Committee, the lease to Condor Jersey Limited for a further period of nine years from 1st April, 1990, of its office accommodation on the Albert Pier, (designated Letting A24), measuring 1,236 square feet, at an annual rent of #5,562, and with annual rent reviews in line with the Jersey Cost of Living Index;

(b) as recommended by the Resources Recovery Board, and in connexion with the construction of pumping station No. 2 and the air valve chamber for the Corbiere Foul Sewer Extension, the purchase of land from the undermentioned owners at the rate of #1 a square foot with the Board being responsible for the payment of all legal fees involved in the transaction -

(i) an area of 729.8 square feet of land in Field 422, St. Brelade, as shown on Drawing No. 460/3B, from Associated Investment Trust Limited;

(ii) an area of 1,657.5 square feet of land in Field 422, St. Brelade, as shown on Drawing 460/3B from Mr. David James Le Boutillier, Mrs. Maureen Ann Rondel, née Le Boutillier, Mrs. Anna Lucas Cabot, née Le Boutillier, Mr. Edward John Le Boutillier, Mr. Brian Le Boutillier and Mr. Donald Edward Le

Boutillier;

- (iii) an area of 1,569.6 square feet in Field 422, St. Brelade, as shown on Drawing No. 460/3B, from Mrs. Marguerite Le Boutillier Le Gresley, née Benest;
- (iv) an area of 183 square feet of land in Field 398, St. Brelade, as shown on Drawing No. 460/6A, from Mr. David James Le Boutillier, Mrs. Maureen Ann Rondel, née Le Boutillier, Mrs. Anna Lucas Cabot, née Le Boutillier, Mr. Edward John Le Boutillier, Mr. Brian Le Boutillier and Mr. Donald Edward Le Boutillier.

#### Matters lodged

The following subjects were lodged  
"au Greffe" -

1. Draft Act with regard to the provision of a minimum income for elected Members of the States.  
P.29/90.  
Presented by the Legislation Committee.
2. Victoria Pier surfacing: transfer of funds. P.30/90.  
Presented by the Harbours and Airport Committee.
3. Draft Data Protection (Regulation of Financial Services, etc.) (Subject Access Exemption) (Amendment) (Jersey) Regulations 199 . P.31/90.  
Presented by the Finance and Economics Committee.
4. Draft Milk Marketing Scheme (Amendment No. 8) (Jersey) Act 199 . P.33/90.  
Presented by the Agriculture and

Fisheries Committee.

5. Housing Committee: vote of no confidence. P.34/90.  
Presented by Senator C. Stein.
6. The Limes Hospital development: Stage 2. P.35/90.  
Presented by the Public Health Committee.

Draft Public Finances  
(Administration) (Amendment No. 5) (Jersey)  
Law, 199 . P.28/90. Withdrawn

THE STATES noted that the President of the Finance and Economics Committee had withdrawn the draft Public Finances (Administration) (Amendment No. 5) (Jersey) Law 199 (amended and lodged "au Greffe" in Second Reading on 27th February 1990).

Arrangement of Public Business for next Sitting on 27th March 1990.

THE STATES confirmed that the following subjects lodged au Greffe should be considered at the next Sitting on 27th March 1990 -

Entry Controls for visitors to Jersey. P.16/89.  
Lodged: 14th February 1989.  
Deputy M.C. Buesnel of St. Helier.

Dental benefit and services: introduction. P.16/90.  
Lodged: 30th January 1990.  
Social Security Committee.

Building loans: extension of scheme. P.18/90.  
Lodged: 13th February 1990.  
Senator R.J. Shenton.

Draft Act with regard to the provision of a minimum income for elected Members of the States.  
P.29/90.  
Lodged: 13th March 1990.  
Legislation Committee.

Victoria Pier surfacing:  
transfer of funds. P.30/90.  
Lodged: 13th March 1990.  
Harbours and Airport  
Committee.

Draft Data Protection  
(Regulation of Financial Services,  
etc.) (Subject Access Exemption)  
(Amendment) (Jersey) Regulations,  
199 . P.31/90.  
Lodged: 13th March 1990.  
Finance and Economics  
Committee.

Draft Milk Marketing Scheme  
(Amendment No. 8) (Jersey) Act 199 .  
P.33/90.  
Lodged: 13th March 1990.  
Agriculture and Fisheries  
Committee.

Housing Committee: vote of no  
confidence. P.34/90.  
Lodged: 13th March 1990.  
Senator C. Stein.

The Limes Hospital  
development: Stage 2. P.35/90.  
Lodged: 13th March 1990.  
Public Health Committee.

Housing Committee: vote of no  
confidence. P.34/90

THE STATES decided to give  
consideration to the proposition of Senator  
Corrie Stein regarding a vote of no  
confidence in the Housing Committee as the  
first item of matters lodged under Public  
Business at the next Sitting.

Housing Committee:  
security/caretakers in high rise flats.  
Question and answer

Deputy Patricia Ann Bailhache of  
St. Helier asked Deputy Hendricus Adolphus  
Vandervliet of St. Lawrence, President of

the Housing Committee, the following question -

“Will the President inform the House when security systems or caretakers will be installed in the blocks of high rise flats owned by the Housing Committee?”

The President of the Housing Committee replied as follows -

“The Housing Committee has no plans to re-introduce resident caretakers in its high rise blocks of flats. It has, over the last ten years, steadily phased out resident caretakers and replaced them with mobile caretakers operating from a central depôt in order to make more efficient use of limited manpower resources.

Additional security measures on some housing estates, particularly those with high rise flats, could be met by the employment of more resident caretakers whose main responsibility would be security. As such duties would extend overnight and through weekends and bank holidays, this could represent a two to threefold increase in the caretaker manpower requirements and is, therefore, not considered a viable option.

A few years ago, the Housing Committee set up a Working Party on the needs of the elderly at risk, which concurred with the view that the appointment of resident caretakers did not provide the answer to the problems of the elderly living in high rise flats. The working party rather took the view that the introduction of dispersed alarm systems for those in need of them could provide a far better solution, and the possibility of introducing these for the elderly at risk in both the public and private housing sectors is currently being examined in detail by the Public Health Committee. We are awaiting the findings of Public Health.

The Housing Committee has successfully installed security door-entry phone



systems in many low rise blocks of flats over the last ten years. The installation of such systems for high rise blocks of flats has initially proved unsuccessful, for a number of reasons, but the Committee is currently working on plans to introduce a more sophisticated system at Hue Court and De Quetteville Court. In addition, surveillance by video camera of vulnerable areas such as underground car parks and communal entrance halls is being considered and may be introduced in conjunction with the enhanced entry phone system. Tenants on both estates are being consulted prior to the installation, which should proceed within the next few months. The Committee proposes to extend these systems to its other high rise blocks on a phased basis following their successful implementation on the above estates."

Supplementary questions and answers

Deputy T.J. du Feu - "Might I ask a supplementary through the Public Health Committee President in regard to the findings as to when we can expect to have that information, because I think it's very important in view of a lot of the anxiety felt?"

President, Public Health Committee - "I think that we must not get confused about this. The dispersed system will safeguard people who might have an illness or something of that description whilst living in accommodation, but it would, of course, do nothing for the security which is what I believe the problem really is and that must be overcome by systems other than the dispersment."

Deputy Bailhache - "Does the President not agree that the fear of vandalism is a great worry and that many of our senior citizens and adults who live in these flats are most anxious and therefore I would ask him, how soon does he think that we will have this installation?"

President, Housing Committee - "I've

already said that if we can proceed upon a satisfactory method of procedure we will do so in the next few months. I don't altogether agree with the President of Public Health and he should really have had notice of a question like that because actually the dispersed alarm system will actually give anyone who is threatened by anything, the possibility of getting help from a central dépôt. It can be referred either to fire, it can be referred to public defence, it could be referred to wherever need was needed, but I'm sure that it wasn't a fair question to the President of Public Health. It will need a considerable research into all the details. Can I explain, we actually did put an entry-phone system into one high rise block of flats and it was not satisfactory for the simple reason that in this particular one there were 52 units and unless the tenants themselves do not abuse the system it just needs one tenant to invalidate the system for all the others. Now what we are proposing to do, what we are experimenting with, or going to experiment with is under the high rise flats to put a separate entry system on each floor so that it will be much easier then to find out who is abusing the system."

Cable television. Questions and answers

Senator Richard Joseph Shenton asked the Connétable of St. Brelade, President of the Broadcasting Committee, the following questions -

Question 1

``Will the President explain why no mention was made in their report of Cable T.V.?"

The President of the Broadcasting Committee replied as follows -

``Over the years the Committee has reported on the fact that a licence had been granted for an experimental

period.

The Committee wishes to remind Senator Shenton that, as stated in previous reports, this licence is granted by the Telecommunications Board. The responsibility of the Committee is in conditions attached to the licence regarding programme content, hours of transmission and advertising.

As there has been no change in the situation, there was nothing the Committee believed it could usefully say."

Supplementary question and answer

Senator Shenton - ``Would the President not agree as the Committee responsible for the interests of the consumer that if they were aware (and it's my information that they were) that an application had been put in in 1987, that they should have done something to improve the quality of services provided to 7,500 subscribers, most of them in States' accommodation?"

President, Broadcasting Committee - ``I think this is answered in the other questions."

Senator Shenton

Question 2

``Is it not a fact that this environmental friendly medium has been endeavouring to improve their services for some years without receiving any positive response from the States?"

President, Broadcasting Committee

``The Committee fully accepts that the company has been endeavouring to improve its service for some time and indeed has been encouraged to do so by both the Housing and Island Development Committees. The proposal for an improved service has been supported by my Committee."

Supplementary question and answer

Senator Shenton - ``Does the President not agree that three years to wait is a long time?"

President, Broadcasting Committee - ``Yes. I do agree, but we have been waiting for the Telecommunications Board to grant the licence."

Senator Shenton

Question 3

``In view of the improved service that can be provided to the public, will the President give an assurance that a decision will soon be made?"

President, Broadcasting Committee

``The Committee is not in a position to give such an assurance, as this decision will be taken by the Telecommunications Board. However, I understand that the President of the Board is to make a statement to the House as soon as he has received advice from the Attorney General."

Women's Civil Service pension benefits. Questions and answers

Senator Betty Brooke asked Senator Richard Joseph Shenton, President of the Establishment Committee, the following questions -

Question 1

``Is the Establishment Committee aware that discrimination exists with regard to women's Civil Service pension benefits under the current Public Employees' Retirement Scheme legislation, insofar as the payment of benefits is concerned after the death of a woman civil servant?"

The President of the Establishment Committee replied as follows -

``The discrimination to which the Senator refers exists only between married female and married male employees and pensioners. The difference is that on the death of a married male employee or pensioner a pension is payable to a widow but, on the death of a married female employee or pensioner a pension is only payable to her widower if he can demonstrate that he was dependent upon her before her death."

#### Supplementary question and answer

Senator Brooke - ``Is it not correct that a widow who receives benefit from a male civil servant's pension does not in any way have to prove that she is in need and indeed may be very wealthy in her own right but receives this automatically?"

Senator Shenton - ``That is true to say, and that is one of those occasions with which one has full sympathy, and Senator Brooke, I know was on the previous Committee that was looking at the changes in the pensions, and in fact this is what my Committee has inherited and this is obviously an anomaly, and as she will see by the second question, we are looking into it even if it wasn't looked into at that time."

#### Senator Brooke Question 2

``If the answer to question 1 is in the affirmative, what steps is the Committee going to take to put right this apparent injustice?"

President, Establishment Committee - ``The example cited is only one of the anomalies common to the majority of the occupational pension schemes and indeed many national social security schemes. For example, in most schemes the contribution rates for single and married people are the same, but the benefits to which they might be entitled vary greatly. The

complications of seeking to remove the anomalies from occupational and national pension schemes are enormous. However, the Public Employees' Pension Scheme is now the responsibility of the Committee of Management recently appointed by the House and approved there, and I will refer the matter to that Committee for consideration."

Supplementary question and answer

Senator Brooke - "I am grateful to the President. Could I ask if he personally will ensure that he gives his personal attention to seeing that this is put right."

President, Establishment Committee - "I always try to give my personal attention to any matters raised by this House."

Treasurer of the States: salary.  
Questions and answers

Senator Betty Brooke asked Senator Richard Joseph Shenton, President of the Establishment Committee, the following questions -

Question 1

"How much longer has the present holder of the office of Treasurer of the States to serve before retirement?"

The President of the Establishment Committee replied as follows -

"Fifteen months."

Supplementary question and answer

Senator Brooke - "If this salary increase enhances the pension of the Treasurer, is it assessed at one year or the average of three years as used to be the case?"

President, Establishment Committee - "To the best of my knowledge, there has been no change in the pension rights; certainly his increased salary

will be taken into account to determine the pension on retirement, and I would not think that any member would want it to be different to that."

Deputy R.E.R. Rumboll - ``Would the President not agree that it is in fact the best twelve months in the last three years, and he has a choice of that?"

Senator Brooke

Question 2

``Will the President inform the House of the amount of the present salary paid to the Treasurer and of the amount of the increase granted to bring the salary to that level?"

President, Establishment Committee

``The salary paid to the Treasurer of the States from 1st January this year is #56,332 per annum and it will remain at that figure for the whole year. His former salary would have been subject to a cost of living increase with effect from 1st June, and it is anticipated that that would have increased his previous salary to just under #53,000."

Supplementary questions and answers

Senator Brooke - ``I am not quite clear about that. What was the Treasurer of the States' 1989 salary?"

President, Establishment Committee - ``I am sure that I will get it for the Senator."

Senator Brooke

Question 3

``Will the President say what the knock-on effect is likely to be on the salaries of other Chief Officers?"

President, Establishment Committee

``The salary for the post of Treasurer of the States is subject to cost of living increases only on 1st January each year. The salary will only be subject to further review if and when the differentials and comparisons which have now been established become significantly distorted. This is completely different from the other chief officers' salaries which are subject to renegotiation each year. There should not, therefore, be any knock-on effect."

Senator Brooke

Question 4

``Is the President aware that there is considerable public disquiet about the sort of increase that has just been granted?"

President, Establishment Committee

``Now that the public is aware of the full facts it will be evident that the increase is not of the magnitude suggested in the recent article in the Jersey Evening Post."

Supplementary questions and answers

Deputy M.R. Billot - ``Is it not true that the Treasurer of the States' salary was subject to a HAY evaluation, and if so, what is the point in having to evaluate it in that manner and now depart from that?"

President, Establishment Committee -

``That is the question I've been waiting for. You won't mind if I answer it in full? My Committee took office because of the HAY evaluation procedure, which under the previous Committee, again in which Senator Mrs. Brooke was a member, large increases were placed before this House, affecting all civil servants. The increases were such that a vote of no confidence was brought forward but the Committee decided to resign rather than fight the vote of no confidence. It was left, therefore, for the new Committee to look at the awards, and



to implement what had been agreed. The idea was that one would go forward and renegotiate, but quite clearly, a commitment had been made when one went through the details, and we honoured that commitment. Since then, as the members will be aware, we have had cost of living increases only for two years, and we have benefited or sought to benefit those people who failed to achieve any sort of betterment when the HAY evaluation worked out. For the information of members and the public, the HAY evaluation provides for a system whereby certain factors are taken into account, and it was found that some 600 employees at the lower end of the scale were, according to HAY, overpaid for their duties. It was also found that most of those earning what I would term reasonably good salaries, were provided with increases which were quite staggering in its effect. It also produced, under the HAY evaluation scheme, a system whereby certain positions in the States, and I'm certain that the House will not want me to mention names, I don't think that's what we're in the business for, but suddenly become that the Treasurer of the States in that responsible position that he is, and being entrusted with more work with the setting up of the Policy and Resources Committee, found himself to be earning less than he would have been if he'd have stayed in his previous position. Obviously, HAY has a different way of looking at the content of a person's post to that which we in the private sector often do; and when the increased responsibilities became aware, we took account of the increased responsibilities, and using the same yardstick as had been used before, we came up with a higher salary. We also removed the Treasurer from it as we felt that in the interests of the House, the way to move forward was, as had always been the case, to look at the Economic Adviser separately, to look at the Treasurer in that separate post because of the requirements under the second schedule, and you won't find this under any other Chief

Officer, the Treasurer has to be either a chartered accountant, an incorporated accountant, a certified incorporate accountant or a Member of the Association of the Municipal Treasurers of Accountants, or equivalent university qualifications. We felt that we were looking to work from there to the point where we were setting up a system where, whilst using HAY as a guide, we no longer were using them in total, and allowing them to determine the salaries of our employees, but rather wrest control of that back to the politician. Now, that's an extremely difficult task; but it's one in which I hope the House is satisfied that we are moving in that direction and I will show later today when we propose another proposition. But having said that, it always is highly emotive to single out one salary and say we have paid this man another \$10,000 a year. No-one else gets that said of them whether they are in any public sector or private sector and therefore, I do not defend the salary of this particular officer, but I do say that in the opinion of the Committee, the Treasurer, with his new responsibilities, was worthy of a higher salary than that determined by HAY, which was not at the top of the pecking order. Now, if that is wrong, then this House quite rightly must not only question the Establishment Committee which is being done today, but must also take it upon themselves that if they feel we are moving down the wrong road, to do that which was done to the previous Committee, and bring forward a vote of no confidence and change, no, don't laugh, there's a lot of members of this House that have made all sorts of statements, and they don't serve on many Committees; and I must ask them to question why they don't. You have to be responsible, you have to stand up for the decisions that you make. I'm quite happy for the House to know all the facts and to determine whether they want us to hand over responsibility to HAY in a little panel which knows all the answers, because you can put forward an

application, where, if you know the HAY procedures, you can emphasise certain points and ignore the fact that a job in the eyes of the public and in the eyes of everyone else and in the eyes of the service to the States is much more important, and so one merely offers this explanation and I offer it with the intention of making it public knowledge. Yes, we are trying very hard to change a system which was thrust upon us, forced upon us, and quite frankly, has caused us a lot of problems."

Deputy E.J. Becquet - ``In view of the most comprehensive reply to the question put by the Deputy of St. Saviour would the President inform the House how long he had to prepare to answer this supplementary question?"

President, Establishment Committee - ``If you are President of a major Committee I think you should be ready to answer at any time and to inform this House and that is what I have tried to do."

Senator D.A. Carter - ``To try and get away from money for a moment a supplementary following the answer on question one which the Treasurer only as fifteen months more serve can we look forward to proposals for a Treasurer designate or has succession planning or grooming already taken place but in any case can the President assure us that we won't have a repeat of the usual arguments and headlines that we get whenever we make a senior appointment to a States job?"

President, Establishment Committee - ``I can only thank Senator Carter who again was a very valuable member of the previous Establishment Committee which retired from office. I will say that certainly I hope that the type of delay that has taken place in appointments and re-appointments in going back again does no good whatsoever to this House, but we are in the hands very much of the employing committees and do not blame

Establishment for some for the delays that have taken place in the past."

HAY evaluation scheme. Questions and answers

Deputy Maurice Clement Buesnel of St. Helier asked Senator Richard Joseph Shenton, President of the Establishment Committee the following questions -

Question 1

``Would the President give the average number of times that the HAY evaluation scheme has been used over the past five years to determine a civil servant's salary?"

Question 2

``Is the HAY Management Consultancy formula used to determine all salaries within the Service?"

The President of the Establishment Committee replied as follows -

``To avoid repetition it would be helpful if I could answer the first two questions together. Job evaluation is a technique for ranking or for comparing the relative size of jobs. The job evaluation technique developed by HAY MSL was the one adopted by the Civil Service Joint Council in the late 1970's and it is still used to compare jobs within the Civil Service. For each Civil Service pay grade there is a range of HAY job evaluation scores. For example, all jobs having a score within the range 120 to 139 points fall in Grade 4; those with scores in the range 433 to 508 points fall in Grade 12. When the scheme was first introduced all the jobs in the Civil Service were evaluated and thus, placed in the appropriate grade. It is only if it can be demonstrated that there has been a significant change in the job since it was last evaluated, that it can be re-evaluated again. It is, therefore, only to the extent that jobs change significantly that the HAY evaluation scheme is used to determine

the salary for the post. It would take a great amount of effort to go back over five years evaluation results to extract the average number of changes each year. However, last year, out of 1500 posts in the Civil Service, 77 were upgraded and 24 were downgraded."

Supplementary questions and answers

Deputy Buesnel - ``Do I gather from the President's remarks that the present Establishment Committee feels that the management should manage and that the affairs of the Civil Service should not be subject to HAY evaluation?"

President, Establishment Committee - ``I think that was not what the question said. The question said that HAY is still being used but on the question of the first one that managers should manage I believe that to be the case as far as my Committee is concerned."

Deputy R.E.R. Rumboll - ``Would the President not agree that in fact a full answer to that question would have made it quite clear that the HAY evaluation technique does not fix salaries it is a system for evaluating the size and the weight of jobs but it does not put a salary figure on that and I believe that that is a misconception in that outside consultants have actually put the salary figure on it. The salary figure attached to the jobs is something that is subject to negotiation, in the case of civil servants in the Civil Service Joint Council but it is not the job of the expert consultant to actually put figures to salaries and I think that it is that that is sometimes misunderstood when referring to HAY."

President, Establishment Committee - ``I am very grateful to Deputy Rumboll who is I know with his professional background is an expert at this thing and certainly what he said is correct."

Deputy Buesnel

Question 3

What payment, if any, is made for the use of this system, or was it a once only purchase, and would the President give details of the cost to the States?"

President, Establishment Committee

``No payment is made for the use of the HAY system for evaluating jobs within the Civil Service. Payment is made for consultants' services on a time and expenses basis. As expertise has developed within the Service so the need to use its consultants has correspondingly diminished to the extent that, this year, the cost should not exceed about #3,000."

Questions for the next Sitting -  
Senator J.S. Rothwell

THE STATES noted the questions to be asked of the President of the Island Development Committee by Senator John Stephen Rothwell at the next Sitting of the States.

Draft Public Finances  
(Administration) (Amendment No. 5) (Jersey)  
Law 199 . P.28/90. Statement

The President of the Finance and Economics Committee made a statement in the following terms -

``At its last Sitting, the States approved certain amendments to the Public Finances (Administration) (Jersey) Law 199 , together with an amendment of Senator D.A. Carter. The Finance and Economics Committee fully accepts the spirit of Senator Carter's amendment.

Discussions have since taken place with Senator Carter and the Attorney General and it appears that the

amendments as agreed by the House, would not in fact, actually carry out the intention of the Finance and Economics Committee or Senator Carter.

Both parties have agreed, therefore that, with the permission of the Bailiff, the amendments as approved should be withdrawn and not submitted for third reading.

A new amendment to be agreed by the Finance and Economics Committee and Senator Carter is presently being drafted by the Law Draftsman and will be submitted to the House in the course of the next few weeks."

Dwelling Houses (Rent Control)  
(Amendment No. 5) (Jersey) Law 1989  
(Appointed Day) Act 1990

THE STATES, in pursuance of Article 2 of the Dwelling Houses (Rent Control) (Amendment No. 5) (Jersey) Law 1989, made an Act entitled the Dwelling Houses (Rent Control) (Amendment No. 5) (Jersey) Law 1989 (Appointed Day) Act 1990.

Rent Control Tribunal: appointment  
of members

THE STATES, adopting a proposition of the Housing Committee, appointed, in pursuance of paragraph (1) of Article 3 of the Dwelling Houses (Rent Control) (Jersey) Law, 1946, as amended, the following persons to act as chairman and members of the Rent Control Tribunal until 11th April 1991, namely -

Henry Robert Hall, O.B.E.,  
chairman  
Mrs. Evelyn Mabel Pullin  
Leslie Rufus Crapp  
Terence Lavery

New North Quay: lease of  
accommodation to Commodore Shipping Jersey  
Limited. P.36/90

THE STATES commenced consideration  
of a proposition of the Harbours and

Airport Committee regarding the lease of accommodation on the New North Quay to Commodore Shipping Jersey Limited. After discussion, and on the proposition of Senator Terence John Le Main, the proposition was lodged ``au Greffe".

THE STATES decided to take this subject into consideration on 27th March 1990.

Royal Court (Amendment No. 5)  
(Jersey) Law 1990. P.24/90

THE STATES, subject to the sanction of Her Most Excellent Majesty in Council, adopted a Law entitled the Royal Court (Amendment No. 5) (Jersey) Law 1990.

Jersey Lifeboat Appeal: grant.  
P.26/90

THE STATES, adopting a proposition of the Finance and Economics Committee, approved, in principle, the payment of a grant not exceeding #295,000 to the Jersey Lifeboat Appeal on the basis that #1 will be granted for each #1 collected by the local appeal committee.

Voluntary severance payments for public employees. P.27/90

THE STATES, adopting a proposition of the Establishment Committee, approved the introduction of a scheme of voluntary early severance payments for members of the Public Employees' Contributory Retirement Scheme as outlined in a report, dated 15th January 1990, of the Establishment Committee.

Public Works Committee and Resources Recovery Board (Amalgamation)  
(Jersey) Act 1990. Paragraph (b). P.10/90

THE STATES continued consideration of a proposition of the Policy and Resources Committee, having previously adopted paragraph (a) approving the Public Works Committee and Resources Recovery Board (Amalgamation) (Jersey) Act 1990.



After discussion, the States adopted paragraph (b) and agreed to rescind paragraph (e) of their Act dated 16th June 1981 and agreed that the Policy and Resources Committee should have responsibility for energy policy.

THE STATES rose at  
11.30 a.m.

R.S. GRAY

Deputy Greffier of the States.